



EAAS Policy on Harassment

The European Association for American Studies fosters an environment of academic and intellectual exchange free from discrimination and harassment in whatever form. Our biennial conferences, Women's and LGBTQ+ caucii, symposia, Board meetings, and other EAAS events are environments in which all members and participants are treated with equality and mutual respect.

We do not tolerate any behavior that results in individual colleagues feeling unsafe or threatened as a result of unwanted sexual attention, whether in person or virtually, or any form of intimidation or harassment based on disability, gender or gender expression, race, ethnicity, sexual orientation, appearance or religious belief, whether in person or virtually.

Any and all instances of verbal or sexual harassment, unwelcome sexual attention, sexual coercion, in-person or online stalking, unsolicited physical contact, the use of professional status to coerce, threaten, or harass another colleague or participant, or any other threatening behaviors, in person, virtually or on social media, will result in the immediate removal of that individual from the event and the termination of their membership of the EAAS. Incidents can be reported, confidentially, to the EAAS Officers whose contact details are listed below.

We pledge that all participants, members, students, guests, exhibitors, and related event-site vendors and staff be treated with dignity and respect. This policy applies in all EAAS event locations, venues and spaces, whether physical or virtual.

The Board of the European Association for American Studies

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